



# ANNUAL REPORT

2024-2025

**Transforming Lives  
Step by Step**

Every story shared is a life touched. This year, your support made all the difference.



# ABOUT US

SAKSHI – Centre for information, education and communication is founded in 1993, is a non-profit voluntary organization registered under: –

- The Societies Registration Act, 1860
- The Foreign Contribution Act
- Under Section 80 G of the Income Tax Act
- Registered under CSR of Ministry of Corporate Affairs

SAKSHI is committed of fostering sustainable and inclusive community development through Education, Health, and equitable opportunities for all. We believe that the interconnected pillars of Education, Health, and Community Development are essential for driving meaningful and lasting change in individuals' lives and in society at large. Guided by this belief, SAKSHI is building comprehensive pathways for transformation—creating spaces and opportunities that empower marginalized communities.

Our collective efforts aim to move people from poverty to prosperity, ensuring that no one is left behind in the journey toward a more just and empowered future.





**Dr. Mridula Tandon**  
President

## MESSAGE FROM THE PRESIDENT

For over 25 years, SAKSHI has been a beacon of hope for marginalized communities across India. Guided by the belief that every individual deserves justice, dignity, and equality, we have worked tirelessly to empower women, children, and adolescents through access to health, education, and social support.

Our journey is deeply intertwined with the lives of those we serve. Each milestone reflects a collective effort – of our dedicated team, community members, and supporters – to create opportunities where once there were none. As society evolves and new challenges emerge, we continue to adapt, while remaining firmly rooted in our core values of compassion and equity.

Despite adversities, SAKSHI's mission has remained steadfast: to restore normalcy and bring positive transformation to vulnerable lives.

The progress we have achieved would not have been possible without the trust and unwavering support of our donors, partners, and volunteers. Their faith in our work continues to propel us toward building a more inclusive and just society.



**Mr. Zuber Khan**  
Director

## MESSAGE FROM THE DIRECTOR

At SAKSHI, we believe that every individual – regardless of their circumstances – deserves to live with dignity, security, and opportunity.

Over the years, through unwavering commitment, we have reached out to thousands who were once overlooked by society, enabling them to become self-reliant and reclaim their rightful place in the world. Our work spans across legal aid, education, livelihood support, health, and more – each initiative rooted in the values of justice, equity, and compassion.

As Director, I take immense pride in the resilience and sincerity of our team. Yet, the challenges before us are immense. It is our collective responsibility, as citizens, to contribute back to the society that shapes us. Meeting these needs requires not just resources, but also large-scale responses fueled by ideas, compassion, and decisive action.

SAKSHI continues to build platforms for hope and transformation, reminding us that the true strength of any society lies in how it uplifts its most vulnerable members.

# SAKSHI AT A GLANCE IN 2024- 25

SAKSHI has established a pan-India footprint, with active interventions across nine states— Delhi, Haryana, Uttar Pradesh, Maharashtra, Gujarat, Rajasthan, Odisha, west Bengal and Punjab.

This widespread presence reflects the organization's capacity to implement large-scale programs while ensuring alignment with regional priorities and local governance structures. By tailoring its programs to local needs, the organization ensures that women, children, and marginalized groups receive meaningful support and opportunities for growth.

## STATES COVERED



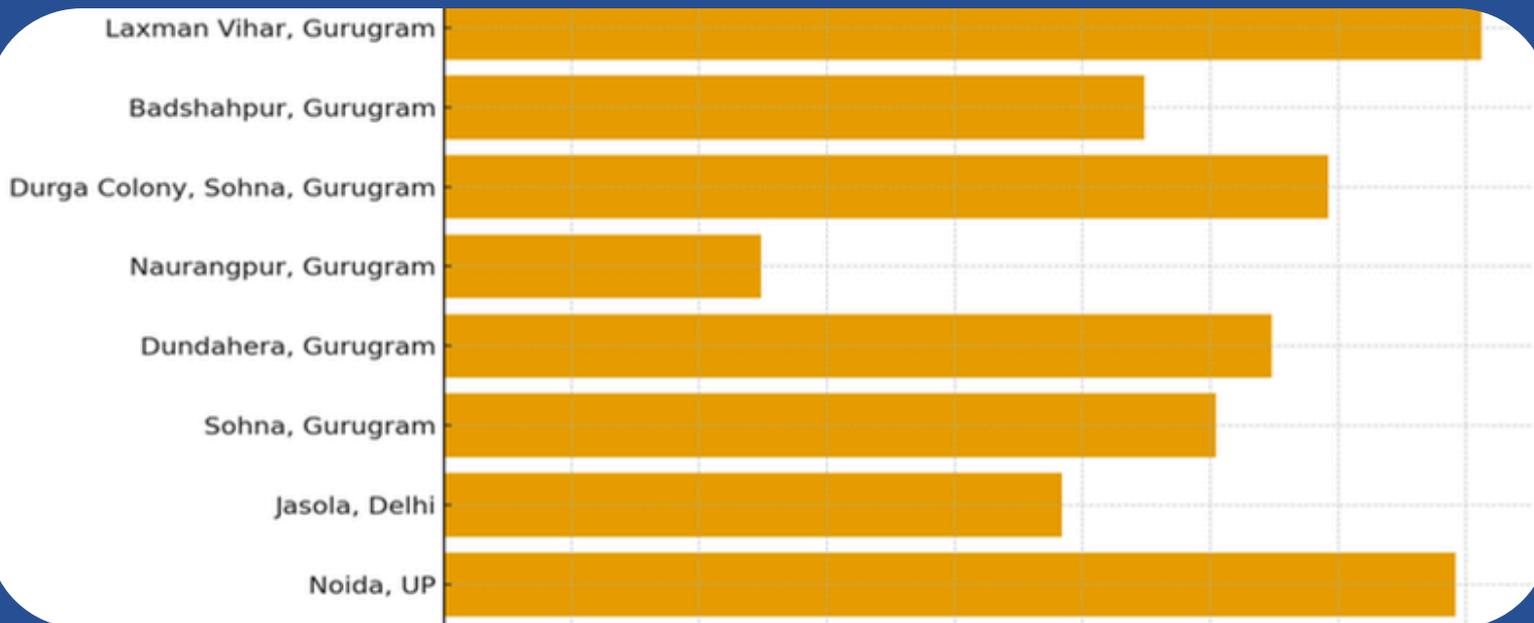
- DELHI
- GUJARAT
- HIMACHAL PRADESH
- HARYANA
- MADHYA PRADESH
- MAHARASHTRA
- PUNJAB
- RAJASTHAN
- UTTAR PRADESH
- WEST BENGAL

# EDUCATION

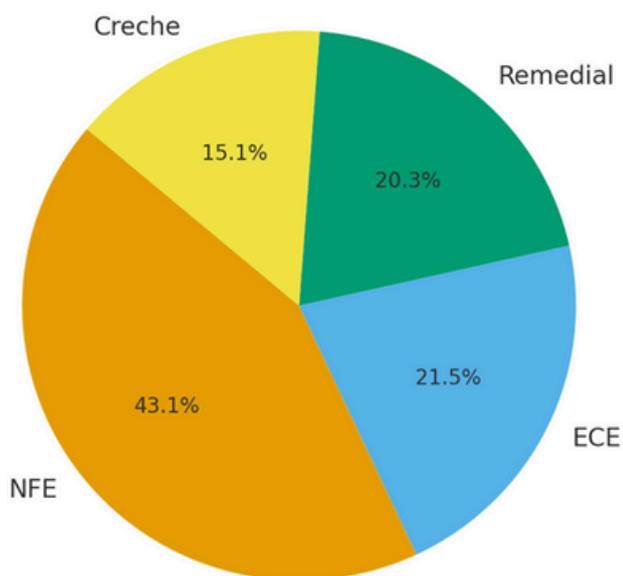
SAKSHI recognizes education as a fundamental right and a powerful tool for change.

Our multifaceted educational programs aim to bridge learning gaps, promote inclusion, and enable children to thrive in both academic and personal spheres.

## LOCATIONS OF EDUCATION PROJECTS & BENEFICIARIES



## Breakdown by Educational Interventions



THE FOLLOWING BAR CHART SHOWS THE NUMBER OF BENEFICIARIES AT EACH LOCATION.

THE PIE CHART ILLUSTRATES THE DISTRIBUTION ACROSS DIFFERENT EDUCATIONAL INTERVENTIONS (NFE, ECE, REMEDIAL, CRÈCHE).

## EARLY CHILDHOOD CARE AND EDUCATION (ECCE)

### Early Childhood Care and Education (ECCE): A Foundation for Lifelong Learning and Well-being

Early Childhood Care and Education (ECCE) is a critical phase in a child's life, laying the groundwork for holistic development and lifelong learning. At SAKSHI, we recognize that the early years—from birth to eight years—are a period of remarkable brain development, and what a child experiences during this time has a lasting impact on their health, behavior, learning ability, and overall well-being.

Our ECCE interventions are designed to support the all-round development of children by focusing on five interconnected domains:

- **Physical Development:** Ensuring children grow up healthy and strong through regular health check-ups, immunization drives, hygiene education, and opportunities for play and movement.
- **Cognitive Development:** Encouraging curiosity, problem-solving, and critical thinking through age-appropriate learning materials, storytelling, and interactive activities.
- **Language and Communication Skills:** Building vocabulary, comprehension, and expression through multilingual exposure, conversations, reading sessions, and creative expression.
- **Social and Emotional Growth:** Fostering empathy, self-awareness, cooperation, and resilience through structured group interactions, role play, and positive adult-child relationships.
- **Health and Nutrition:** Integrating nutrition support such as mid-day meals, growth monitoring, and awareness campaigns on balanced diets and maternal care to address malnutrition and ensure healthy development.

We believe that children thrive in environments that are safe, inclusive, and emotionally supportive. Our ECCE programs are therefore aligned with national guidelines and frameworks, such as the National Education Policy 2020 and the ICDS Scheme, while also being tailored to the specific cultural and socio-economic contexts of the communities we serve.

We work closely with Anganwadi centers, pre-schools, parents, and community health workers to ensure that early learning is not only accessible but also meaningful and enjoyable for every child. Through regular training of caregivers and teachers, development of culturally relevant teaching-learning materials, and parent engagement initiatives, we aim to build a strong ecosystem that supports each child's right to a joyful and enriching childhood.

By investing in ECCE today, we are building the foundation for a healthier, more equitable, and empowered society tomorrow.



## NON-FORMAL EDUCATION (NFE)

### Non-Formal Education (NFE): Bridging the Gap to Formal Schooling

Our Non-Formal Education (NFE) initiative is a vital intervention aimed at addressing educational exclusion and ensuring that every child has the opportunity to learn, grow, and thrive. The program focuses on reintegrating out-of-school children—those who have never attended school or have dropped out—back into the formal education system.

We recognize that children may be out of school due to a variety of socio-economic reasons, including poverty, migration, child labor, gender-based discrimination, or lack of access to nearby schools. To overcome these barriers, we have established community-based learning centers that serve as safe, flexible, and inclusive spaces for foundational learning.

These centres:

- Provide age-appropriate and bridge-level education to children in the 6–14 age group, enabling them to catch up academically and acquire the skills necessary to transition smoothly into age-appropriate grades in formal schools.
- Use engaging, child-centric pedagogies such as activity-based learning, storytelling, visual aids, and interactive games that make learning joyful and relevant.
- Offer flexible timings to accommodate children involved in work or household responsibilities, ensuring that education becomes accessible and adaptable to their realities.
- Build confidence and motivation among learners, many of whom are first-generation school-goers, by fostering a supportive and non-judgmental learning environment.
- Engage with parents, local leaders, and school authorities to build awareness, reduce stigma, and create a community-level support system that encourages school re-enrollment and retention.

Our NFE initiative also integrates life skills education, basic health and hygiene awareness, and psycho-social support to prepare children not only for academic success but also for holistic development.

We work in close coordination with government schools, education departments, and other stakeholders to ensure that children are successfully mainstreamed into formal schooling and continue to receive the support they need to stay enrolled and excel.

By helping children reclaim their right to education, our NFE program is transforming lives and enabling brighter, more equitable futures—one child at a time.



## REMEDIAL EDUCATION (REC)

### Remedial Education: Strengthening Foundations, Enhancing Learning

While mainstreaming children into formal schools is a critical first step, ensuring that they stay enrolled and succeed academically is equally important. Many students, especially those from marginalized backgrounds, face significant learning gaps due to limited early learning opportunities, irregular attendance, or inadequate academic support at home.

Our Remedial Education Program is designed to address these gaps and provide targeted academic support to students up to Class 8 who are enrolled in government or low-income private schools. The objective is to strengthen foundational competencies in key subjects—especially Mathematics, Language, and Science—and improve overall classroom performance. Key features of the program include:

- **Customized Learning Plans:** Based on baseline assessments, each child is supported with an individualized or group-based learning plan that focuses on grade-appropriate and foundational skills.
- **Activity-Based and Child-Centric Methods:** Teaching strategies are tailored to diverse learning styles and include visual aids, hands-on activities, group exercises, and storytelling to make concepts relatable and engaging.
- **Small Group Sessions:** Remedial classes are conducted in small batches either before or after school hours, allowing focused attention and regular tracking of each child's progress.
- **Academic Mentorship and Confidence Building:** Tutors not only support academic growth but also serve as mentors who encourage confidence, participation, and a positive attitude towards learning.
- **Parental and School Engagement:** We work closely with parents and schoolteachers to ensure alignment of efforts, promote regular attendance, and create a supportive learning environment both at home and in school.
- **Monitoring and Evaluation:** Regular assessments help track improvements in learning outcomes, identify persistent challenges, and adapt the teaching approach as needed.

By reinforcing core academic concepts and nurturing self-belief, our Remedial Education Program plays a crucial role in preventing dropouts and ensuring that mainstreamed students continue their educational journey with confidence and competence.



## CRECHE & DAY CARE CENTRE

### Safe, Supportive Spaces for Young Children of Working Mothers

In urban hubs like Delhi and Gurgaon, working-class families—particularly those in informal sectors such as construction—struggle to balance livelihood and childcare responsibilities.

To address this pressing need, SAKSHI operates four crèche centers, offering a safe, nurturing, and developmentally enriching space for 225 children (ages 0–12 years) from daily wage labor families. These centers are strategically located near construction sites and other labor-intensive areas, ensuring accessibility for parents—particularly mothers—who often lack safe, affordable childcare options.

By offering structured care during working hours, our crèches not only support children’s well-being but also enable women to pursue livelihoods without compromising their children’s safety and development.

The centers not only provide protection but also focus on children’s holistic development—offering nutritious meals, health check-ups, and age-appropriate learning activities. Over 85% of children enrolled have shown improvement in nutrition levels and regular growth monitoring indicates reduced cases of underweight and anemia. For school-going children, the crèches double as after-school support hubs, helping with homework and ensuring continuity in education. This has helped maintain school attendance above 90%, with zero dropouts reported among children supported by the program.

The initiative has also brought a positive ripple effect on families. With reliable childcare, both parents are able to engage in work consistently, leading to improved household income. In fact, more than 70% of mothers reported being able to take up steady employment or skill-building opportunities because of the childcare support.

In essence, the crèche project is not only safeguarding childhood but also strengthening families and empowering women—creating measurable and long-term social and economic change.

👶 **225 Children Supported**  
Safe, nurturing, and developmentally enriching environment

🍲 **85% Improved Nutrition**  
Regular meals and health check-ups reduced undernutrition & anemia

📖 **90%+ School Attendance**  
No dropouts reported among school-going children enrolled

👩 **70% Mothers in Stable Work**  
Childcare support enabled women to take up steady jobs or skill training

🏠 **Stronger Families**  
Both parents able to work, improving household income & stability

🌱 **Holistic Development**  
Safe spaces fostering learning, play, and emotional well-being



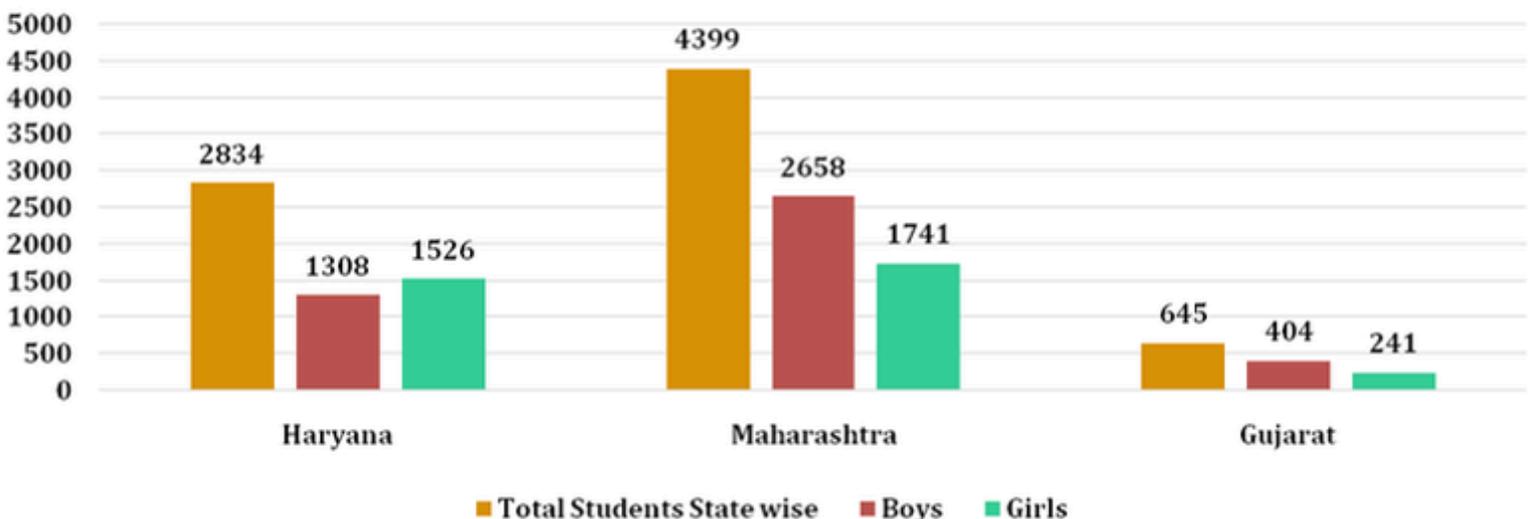
## LIFE SKILLS EDUCATION PROGRAM

SAKSHI implements Life Skills Education across 26 schools in Haryana, Maharashtra, and Gujarat. The program covers 16 government schools in Haryana, 8 schools in Pune (Maharashtra), and 2 schools in Sanand (Gujarat), equipping adolescents with essential skills such as decision-making, communication, and self-management. Launched in 2019, the initiative directly benefits over 7,500 students every year and indirectly impacts 15,000+ individuals, including their families and peers, thereby fostering holistic growth and positive community influence.



**SAKSHI ENGAGED OVER 7,000 STUDENTS THROUGH STRUCTURED LIFE SKILLS SESSIONS. THE STATE-WISE DETAILS ARE AS FOLLOWS –**

**State wise Participants**



During FY 2024–25, SAKSHI, in alignment with WHO-recommended life skills framework, conducted life skills sessions for students of Classes 9th and 12th. The sessions were designed to enhance personal growth, academic readiness, and social responsibility.

The program not only helped students strengthen critical life skills such as self-awareness, decision-making, and emotional management but also equipped them with practical knowledge on important issues like financial literacy, cyber safety, hygiene, and health awareness. These sessions contributed to building well-rounded, confident, and responsible adolescents.



Along with life skills and awareness sessions, several important days and festivals were celebrated with students.



These celebrations promoted cultural understanding, unity, and joy among the school community, while also linking values of respect, inclusion, and social bonding to everyday learning.

## USHA KI KIRAN SCHOLARSHIP PROGRAM

### Key Impact

Provides direct financial support of ₹5,000 per child to 338 deserving students, enabling them to continue their education.



THE ABOVE PICTURE IS FROM THE CERTIFICATE CEREMONY HELD FOR STUDENTS WHO RECEIVED SCHOLARSHIPS UNDER THE USHA KI KIRAN SCHOLARSHIP PROGRAM IN FY 2024–25.

#### State-Wise Coverage

- Haryana: 182 students
- Gujarat: 48 students
- Maharashtra: 108 students

**Total Beneficiaries:**  
338 students

#### Category-Wise Coverage

**Meritorious (Top 3 Positions):**  
181 students (53.6%)

**Economically Weaker Section (EWS):** 118 students (34.9%)

**Single Parent/Orphan:** 36 students (10.7%)

**Persons with Disabilities (PWD):** 3 students (0.9%)

#### Insights

**53.6%** scholarships supported meritorious students.

**34.9%** scholarships benefitted EWS students.

Focus on **vulnerable groups**: 36 single-parent/orphan children & 3 PWD students.

**Haryana** recorded the **highest coverage (54%** of total students).

## PERSONAL HYGIENE AWARENESS & SANITARY NAPKINS DISTRIBUTION PROGRAM

As part of our health initiatives, SAKSHI implemented Personal Hygiene Awareness Programs for adolescent girls and boys through separate, age-appropriate sessions.

For girls, the program included the Sanitary Napkin Distribution Initiative, which promoted menstrual health and hygiene awareness. Free sanitary napkins were distributed, and interactive sessions were conducted to break myths, encourage safe practices, and build confidence.

For boys, special awareness sessions were held with the support of a certified State Health Trainer, focusing on personal hygiene, health practices, and the importance of cleanliness in daily life.

This initiative aimed to promote overall adolescent health, reduce stigma, and empower young students with knowledge to manage their well-being responsibly.

### FEMALE BENEFICIARIES COVERED

Locations	Number of Female Beneficiaries	Packets of Sanitary Pads Distributed in a Year	Unit Cost (INR)	Amount Saved for the Families (INR)
Haryana	1,526	18,312	30	549,360
Gujarat	241	2,892	30	86,760
Maharashtra	1,741	20,892	30	626,760
<b>Total</b>	<b>3,508</b>	<b>42,096</b>		<b>1,262,880</b>

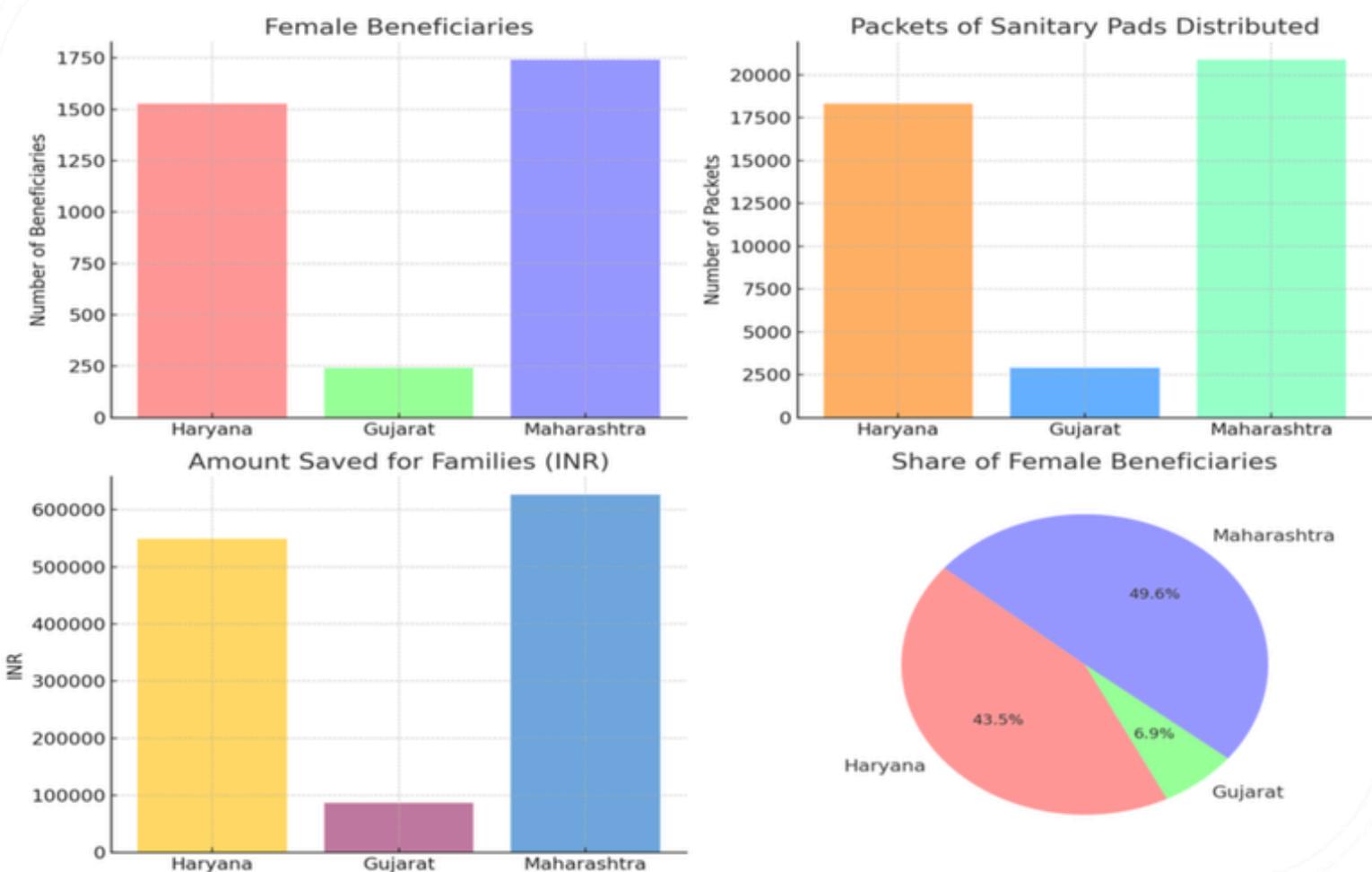


# PERSONAL HYGIENE AWARENESS & SANITARY NAPKINS DISTRIBUTION PROGRAM



**IN ONE YEAR, 42,096 PACKETS OF SANITARY PADS WERE DISTRIBUTED. WITH A UNIT COST OF ₹30 PER PACKET, THE INITIATIVE HELPED FAMILIES SAVE ₹12,62,880 COLLECTIVELY. MAHARASHTRA HAD THE HIGHEST NUMBER OF BENEFICIARIES AND SAVINGS, FOLLOWED BY HARYANA, THEN GUJARAT.**

## STATE WISE IMPACT OF THE PROGRAM



## ENGLISH SKILLS FOR YOUTH

This program aims to enhance English language proficiency and employability among youth from underserved communities. Using a blended learning model and a curriculum digitized modules.

The programme comprised 15 modules that provided participants with essential knowledge and practical skills for personal and professional growth. The modules included:

- 1.Meeting People
- 2.Working Together
- 3.Planning Meetings and Events
- 4.Professional Skills
- 5.The Online World
- 6.Applying for Jobs
- 7.Interviews 1
- 8.Interviews 2
- 9.Starting a New Job
- 10.Communication at Work 1
- 11.Communication at Work 2
- 12.Communication at Work 3
- 13.Presentation Skills
- 14.Climate Change
- 15.Technology at Work



Partnership

Eng  
for



## ENGLISH SKILLS FOR YOUTH

The English Skills for Youth (ESY) programme is being integrated into Engineering Colleges through Microsoft India's partner ecosystem, extending opportunities for young people to strengthen their employability skills. Designed for youth aged 18–25 years, with a special focus on women from socio-economically marginalised communities, the programme equips participants with essential English and communication skills required for the workplace.

At the heart of the initiative is a self-access course, English and Communication Skills for the Workplace, supported by more than 30 hours of student-led activities. These are facilitated through English Practice Clubs (EPCs), organised after college hours, where students can practice speaking English with peers in a safe and encouraging environment. This model not only enhances language proficiency but also builds confidence, collaboration, and leadership among youth.



To sustain impact at scale, the British Council has delivered capacity-building workshops and assessment facilitation for 2,400 EPC leaders, 600 faculty members, and 100 Training & Placement Officers (TPOs). This robust training framework ensures that young people continue to receive structured guidance and mentorship throughout their learning journey.

The programme has already reached over 21,000 learners through Microsoft and partner LMS portals. Building on this momentum, the initiative was expanded to 16 Government Engineering Colleges in Karnataka. Its success has been recognised nationally, with NITI Aayog highlighting it as a State Good Practice in the February 2025 report, Expanding Quality Higher Education through States and State Public Universities: Policy Report.

By combining digital access, peer-led practice, and institutional capacity-building, the ESY programme is helping to unlock greater life and career opportunities for thousands of young people across India.

## NUTRITION – ZOMATO FEEDING INDIA'S SUPPORT

### NUTRITION AND CHILD HEALTH: BUILDING STRONGER FOUNDATIONS FOR GROWTH AND LEARNING:

This year, Zomato Feeding India has played a vital role in strengthening SAKSHI's education initiatives by ensuring children have access to nutritious meals. A total of 3,62,100 cooked meals were served in this year, that directly benefited 1,207 children across all SAKSHI Education Centres. In addition to meal support, Zomato's team and volunteers regularly visited the centres to:

- Serve food to children
- Engage them in interactive activities such as singing, sports, and storytelling sessions
- Conduct special sessions on important days to enhance learning and awareness
- At present, Zomato Feeding India is the primary partner providing cooked meals across the centres.



#### The success of this project SAKSHI team and measured through the following indicators -

- Improved health indicators such as weight gain, height, and overall physical fitness
- Increased school attendance and punctuality, as children are more energized and motivated to attend classes
- Enhanced concentration and learning outcomes, directly linked to better cognitive functioning from improved nutrition

To ensure accountability and track progress, SAKSHI conducts monthly monitoring of children's growth parameters and dietary intake. In addition, periodic impact surveys help assess changes in child health and behavioural outcomes. These evaluations have revealed:

- An 82% improvement in overall health status among enrolled children
- A marked reduction in absenteeism, attributed to better immunity and energy levels
- A 78% increase in hygiene and nutrition awareness among parents and caregivers

## SKILL DEVELOPMENT AND LIVELIHOOD PROGRAM

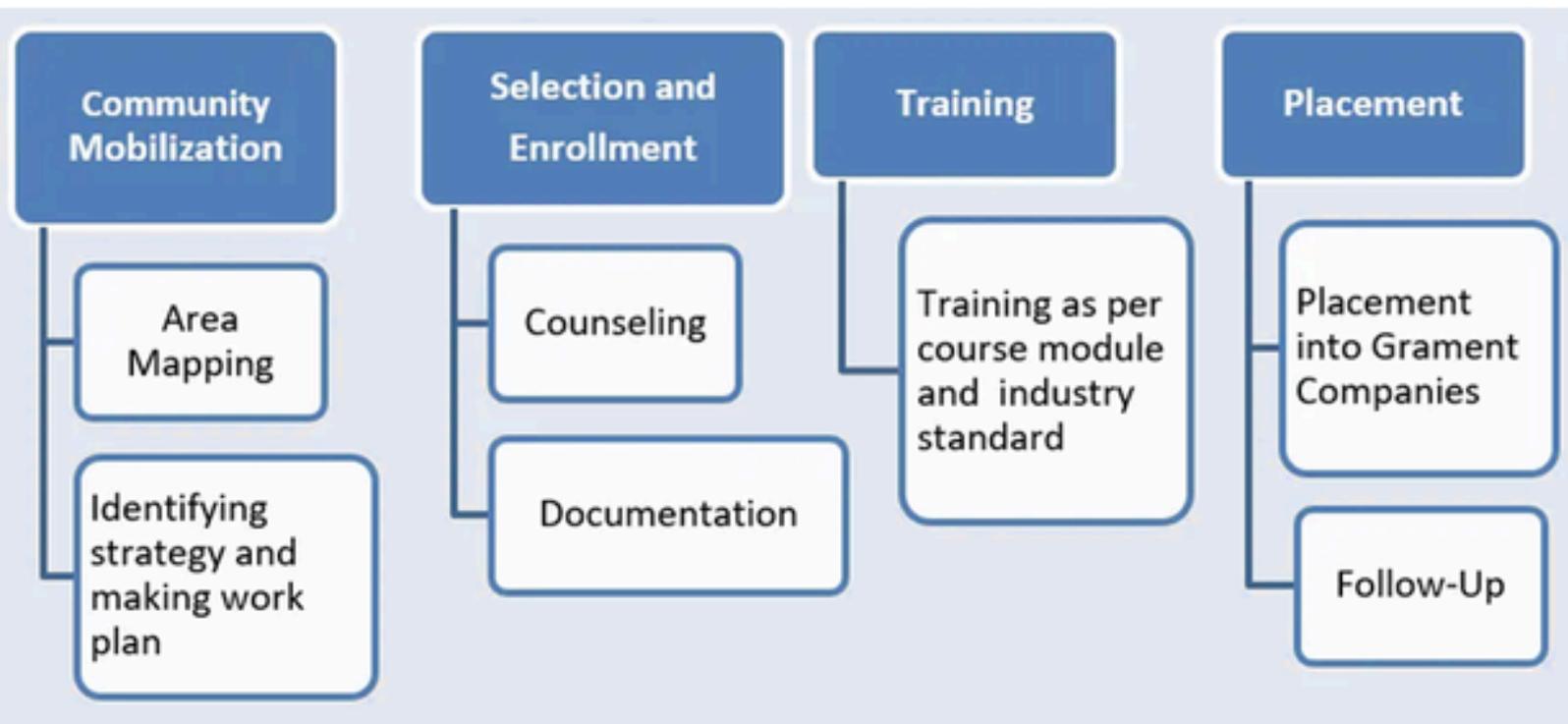
### Empowering Women Through Sustainable Livelihoods

At the heart of SAKSHI’s community development efforts lies a deep commitment to empowering women from underserved and marginalized backgrounds. Recognizing the barriers many women face in accessing employment opportunities, SAKSHI has designed and implemented comprehensive livelihood training programs in tailoring and stitching. SAKSHI has established and is operating two training centers at Dundahera and Khandasa. These programs aim to equip women with market-relevant skills, boost their confidence, and enable their economic independence.

The training is conducted in collaboration with esteemed partners such as PNB Housing, Fresenius Kabi, Rio Tinto,Blackberry, Sunlife who support SAKSHI’s vision of inclusive growth. These partnerships help ensure that the training modules are industry-aligned, the infrastructure is adequate, and the post-training support is effective.

Intervention	Impact
✂️ <b>Skill Development: Tailoring &amp; stitching training for underserved women</b>	👤 <b>98% Placement:</b> 833 women employed in garment & export companies (Krishna Labels, Modelama Exports, Orient Fashion, Om Overseas)
📅 <b>21 Training Batches conducted, reaching 850 women</b>	💰 <b>Financial Independence:</b> Women became active contributors to household income
🧠 <b>Training included technical skills + workplace readiness, communication, time management, and safety practices</b>	🌍 <b>Ripple Effect:</b> Inspired other women to pursue skill training and formal employment
🤝 <b>Partnerships with PNB Housing, Fresenius Kabi, Rio Tinto, Blackberry ensured industry alignment &amp; strong post-training support</b>	🚀 <b>Reinforced SAKSHI’s vision:</b> Economic empowerment as a driver for breaking the cycle of poverty

### THE PROJECT PROCESS IS IN THE FOLLOWING STAGES:



A total of 840 women were trained across 24 batches. These sessions covered not only technical skills in stitching and tailoring but also included modules on workplace readiness, communication, time management, and safety practices—critical for long-term employability in the garment industry

The program achieved a remarkable 98% placement rate (833), with trainees securing employment in leading garment manufacturing and export companies such as Krishna Labels Pvt Ltd, Matrix Clothing Pvt Ltd, Orient Fashion Pvt Ltd, KVM Crafts Pvt. Ltd., Pearl Global Industries Ltd., San International Pvt. Ltd., FA Home and Apparel Pvt. Ltd., Bajaj Fashiom, Radnik Pvt. Ltd, Shivank Export Pvt. Ltd, Rue Fashion Pvt. Ltd, Om Overseas Pvt. Ltd., Fashion Pvt. Ltd, Modelama Exports Pvt. Ltd. These placements are more than just jobs—they represent dignity, financial stability, and a renewed sense of purpose for women who once had limited access to formal employment.



Many of these women have now become active contributors to their households and communities, inspiring others to pursue similar paths. This ripple effect underscores the power of well-designed livelihood initiatives and reinforces SAKSHI's belief that economic empowerment is key to breaking the cycle of poverty. SAKSHI continues to monitor the progress of the placed candidates and offer support where needed, ensuring that their transition from training to work is smooth and sustainable. Looking ahead, the organization aims to expand its livelihood interventions to reach more women, diversify skill offerings, and forge new industry linkages to deepen the impact.

## WOMEN ENTREPRENEURSHIP PROGRAM

### PROJECT INDRADHANUSH: EMPOWERING WOMEN IN THE PAINT SECTOR

Despite progress across sectors, the paint industry continues to remain largely male-dominated, particularly in rural and semi-urban India. Women in these regions typically operate small shops dealing in groceries, stationery, or beauty services, with limited access to unconventional livelihood opportunities such as paints. Recognizing this gap, Project Indradhanush was launched in 2024–25 to diversify women's livelihood options and drive gender-inclusive economic growth.

#### Project Geography

The project is being implemented in selected rural and semi-urban areas of:

**West Bengal: Birbhum, Purulia, Bankura-Bishnupur, West Burdwan, Howrah-Hooghly, Murshidabad**

**Madhya Pradesh: Dhar, Ratlam, Ujjain**

#### Objectives of Project Indradhanush

- Empower women to establish and independently operate paint shops (NCOs) in rural areas.
- Promote women's entrepreneurship in the male-dominated paint sector, enhancing both income and confidence.
- Provide skill training in painting-related trades to rural youth (80% women), enabling them to work professionally.
- Encourage paint product sales through women-run outlets and link them with local painters to drive demand.

Component	Key Points	Expected Outcome
<b>Core Activities</b>	- Identify eligible women-run shops - Provide EDP training to new & old RICOs - Conduct Partner Meets - Develop SOPs & documentation - Field monitoring & site visits - Regular coordination with Dulux Sales Team	Build confidence, operational readiness, and sales linkages for women entrepreneurs in the paint sector
<b>Strategic Focus</b>	- Strengthen business performance - Train women on pricing & linkages - Improve supply chain with larger dealers - Regular follow-ups through WhatsApp, calls & trackers	Ensure sustainability, competitiveness, and long-term success of women-led paint stores
<b>Success Indicators</b>	- RICOs achieving ₹50,000/month within 3–4 months - Women trained as professional painters - New women-run dealerships established - Growing business sales & finished painters - Awareness created among 5,000+ women	Demonstrates income generation, market penetration, and gender inclusion in the paint industry



#### Impact Outlook

Project Indradhanush goes beyond financial assistance—it is creating a new space for women in an industry traditionally closed to them. By fostering entrepreneurship, improving skills, and driving market linkages, the project is enabling women to step into non-traditional roles, enhance household income, and inspire gender-inclusive growth across rural India.

## HEALTH SERVICES –

### HEALTH AWARENESS AND IMPROVED ACCESS TO HEALTHCARE

A baseline (pre-project) survey revealed that the community had low awareness of preventive healthcare practices, with limited knowledge about nutrition, hygiene, and disease prevention. Many families were dependent on informal or unqualified practitioners, and access to formal healthcare services was restricted due to lack of awareness, affordability, and distance. Common health hazards included:

- High incidence of waterborne diseases
- Poor menstrual hygiene practices among adolescent girls
- Limited knowledge about immunization and maternal health
- Malnutrition among children and women

To mitigate the above mentioned findings related to health hazards, SAKSHI started the Mobile Medical Unit to provide health service to each person of a community.



### MOBILE HEALTHCARE SERVICES: REACHING THE LAST MILE WITH COMPASSIONATE CARE

SAKSHI's healthcare initiative is designed to improve access to quality medical services in underserved and remote communities. The primary objective of the program is to enhance community health, reduce the incidence of preventable diseases, and build health confidence among vulnerable populations by bringing prompt and reliable diagnostic and treatment services directly to their doorstep.

At the heart of this initiative is our Mobile Medical Unit (MMU)—a fully equipped vehicle staffed with qualified healthcare professionals that delivers outpatient care, diagnostics, and health screenings in areas where formal medical infrastructure is limited or absent.

## SAKSHI Healthcare Initiative – Impact Snapshot (2025)

### COVERAGE

**53**

villages

22 in Chiplun, Maharashtra;  
31 in Rajpura, Punjab

**47,220** people  
beneficiaries

### SERVICES DELIVERED

- **Mobile Medical Unit (MMU) visits:** Weekly in remote villages
- **OPD Consultations:** For fever, infections, chronic illnesses, maternal & child health, minor injuries
- **Community Health Camps:** Preventive screenings, treatment, awareness sessions
- **Medicines & Diagnostics:** Free distribution of essential medicines and basic lab tests
- **Referrals:** Specialized care when required

### KEY OUTCOMES

- Improved access to quality healthcare in underserved communities
- Increased awareness of hygiene, nutrition, and preventive health practices
- Reduced travel burden and medical expenses for rural populations
- Strengthened health confidence among vulnerable groups

Through this initiative, SAKSHI not only addresses immediate healthcare needs but also fosters long-term behavioural change by promoting preventive health practices and creating awareness within communities. By bridging the healthcare access gap, especially for marginalized and rural populations, SAKSHI continues to build healthier, more resilient communities—one village at a time.

Below graphical data are to show the achievements of SAKSHI in the year 2024 - 25 for CHIPLUN and RAJPURA projects. The project is a great success among the villager and the community dwellers for door step health service at free of cost.

Following the interventions under the project, significant improvements have been recorded in the post-project survey:

- Increased awareness of nutrition, hygiene, immunization, and preventive health practices
- Improved access to primary healthcare facilities and referral services
- Reduced prevalence of seasonal and waterborne diseases due to better hygiene practices
- Adolescent girls adopting safe menstrual hygiene practices after awareness sessions and access to sanitary products
- Improved nutritional intake among children and women, supported by meal programs and community health awareness drives



## SCHOLARSHIP PROGRAM

### NAI TARANG GIRLS SCHOLARSHIP PROGRAM: ENABLING EDUCATION, EMPOWERING FUTURES

SAKSHI's Nai Tarang Girls Scholarship Program is a targeted initiative aimed at promoting educational continuity and empowerment for meritorious girls from economically disadvantaged backgrounds in government schools/colleges.

The program supports talented young women who demonstrate academic potential but face financial and social barriers to continuing their education.

In the 2024–25 cycle, the program selected 150 girls from 16 Government schools in Haryana, and 3 girls from Delhi University and Gurgaon University for support, identified through a rigorous process involving school surveys, academic performance reviews, and household need assessments.



#### SELECTION → IN KIND SCHOLARSHIP → MONITORING → MENTORING → HIGHER EDUCATION SUPPORT

Unlike traditional scholarship models that offer direct cash transfers, SAKSHI ensures responsible and impactful use of funds by directly paying school or service fees—such as tuition, exam registration, coaching classes, or digital learning access—to the relevant educational institutions or service providers.

#### Key features of the program include:

- **Transparent beneficiary selection**, with involvement from school authorities and community volunteers
- **Direct payment model** to ensure that funds are used strictly for educational purposes
- **Engagement of school principals and parents** to maintain accountability and monitor student progress
- **Regular check-ins** to assess students' academic performance and address challenges
- **Motivational sessions and mentoring** to build confidence and encourage aspirations

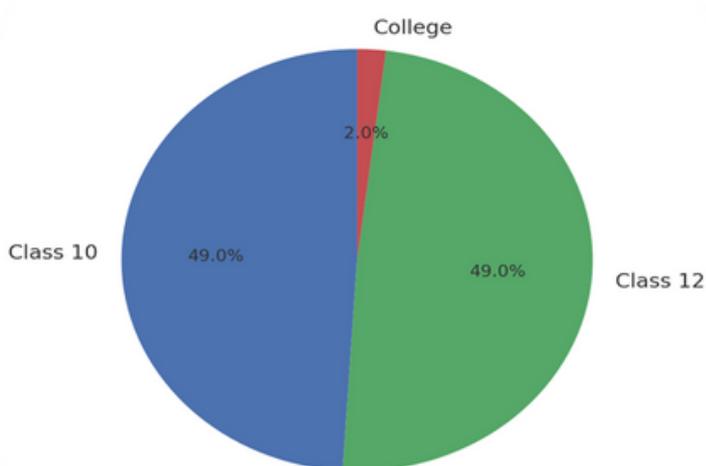
The Nai Tarang program goes beyond financial assistance—it fosters a culture of aspiration, resilience, and opportunity for girls who are often at risk of dropping out due to financial hardship, early marriage, or gender bias.

## IMPACT OF THE NAI TARANG GIRLS SCHOLARSHIP PROGRAM

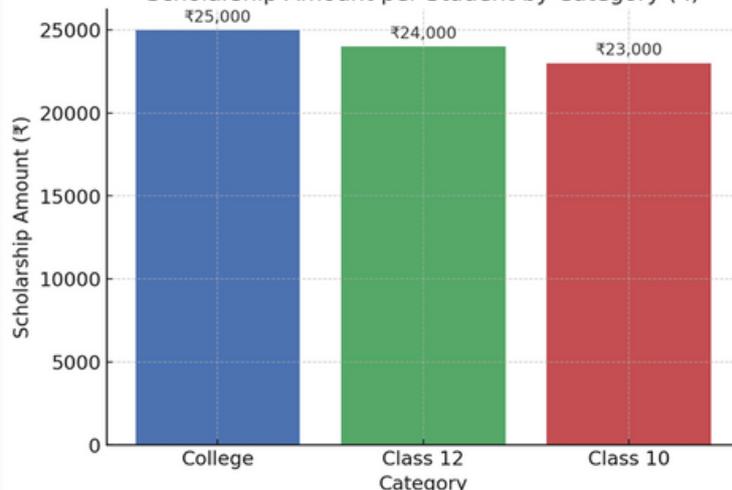
By supporting girls through their critical schooling years, SAKSHI not only enables access to education but invests in shaping the leaders, professionals, and change-makers of tomorrow.

- Targeted Financial Support:** Scholarships were awarded to meritorious girls to reduce financial barriers and ensure educational continuity.
  - College Students: ₹25,000 each awarded to 3 students for pursuing higher education.
  - Class 12 Students: ₹24,000 each awarded to support their completion of secondary education.
  - Class 10 Students: ₹23,000 each awarded to enable smooth transition into higher classes.
- Direct Fee & In-Kind Support:** The scholarships covered tuition fees and essential educational needs, directly reducing the financial burden on families.
- Preventing Dropouts:** By addressing critical financial gaps, the program ensured that deserving girls were not forced to discontinue education at crucial stages.
- Long-Term Empowerment:** These scholarships opened pathways for higher education, employability, and overall empowerment, enabling girls to pursue their aspirations with confidence.

Distribution of Students by Category (2024-25)



Scholarship Amount per Student by Category (₹)



## GENDER BASED VIOLENCE

### A. MAHILA PANCHAYAT

#### GRASSROOTS JUSTICE AND SUPPORT: MAHILA PANCHAYATS IN DELHI

In partnership with the Delhi Commission for Women (DCW), SAKSHI facilitates Mahila Panchayats in four vulnerable areas of South and South-East Delhi, under the jurisdiction of two police stations.

These community-led forums function as accessible platforms for dispute resolution, legal aid, and emotional support—particularly for women experiencing domestic violence, economic hardship, or social discrimination.

Rooted in the principles of community justice and empowerment, the Mahila Panchayats offer women a safe and non-intimidating space to voice concerns, seek mediation, and access timely redressal. Acting as a vital bridge between marginalized communities and formal institutions, they strengthen women's ability to claim rights and entitlements.



#### IN FY 2024–25, SAKSHI'S MAHILA PANCHAYATS ACHIEVED THE FOLLOWING:

- **Intervened in over 400 cases**, many involving domestic violence, abandonment, financial exploitation, and neighborhood disputes.
- **Reached more than 2,500 individuals** through door-to-door awareness campaigns, ensuring women and families are informed about their rights and available support systems.

#### Facilitated community access to essential services, including:

- Government schemes and entitlements (pensions, ration cards, Aadhaar, etc.)
- Legal aid and counseling
- Health camps and medical support
- Assistance with documentation and public grievance mechanisms

## B. MOBILE HELPLINE – 181

24x7 Crisis Support: 181 Women’s Helpline

SAKSHI, in partnership with the Delhi Commission for Women (DCW), operates the 181 Women’s Helpline, a 24x7 toll-free service that provides immediate support to women in distress across Delhi. This crucial lifeline is a beacon of hope for women facing domestic violence, sexual harassment, trafficking, abandonment, and other forms of abuse.

The helpline is staffed by a dedicated team of trained counsellors, field officers, and support personnel who work around the clock to ensure swift, sensitive, and confidential handling of every call. Cases are addressed with urgency and escalated appropriately—whether through legal intervention, coordination with police, medical aid, or emotional counselling.

The 181 Helpline is more than just a response mechanism—it is a critical link in Delhi’s gender justice ecosystem, enabling real-time support while promoting awareness and trust in institutional mechanisms. By creating a safe, anonymous, and accessible platform, SAKSHI and DCW have ensured that thousands of women are not left to face crises alone.

Through continuous training, monitoring, and capacity building, the helpline team remains equipped to handle high-pressure, high-sensitivity cases with empathy and efficiency—reaffirming SAKSHI’s long-standing commitment to women’s safety, rights, and empowerment.

## IMPACT SNAPSHOT

### 181 Women’s Helpline – A SAKSHI & DCW Initiative

Impact Area	Key Outcomes (2024–25)
Crisis Response	3,200+ women received immediate support
Access to Justice	Legal aid and police coordination facilitated
Safety & Protection	Shelter homes and relocation support arranged
Health Support	Medical aid coordinated for survivors
Counselling	Confidential emotional support and empowerment
Awareness	Education on rights, laws, and welfare schemes

- ✓ A 24x7 lifeline ensuring no woman faces crisis alone
- ✓ Acts as a bridge between survivors and institutional support
- ✓ Builds awareness and trust in gender justice systems
- ✓ Strengthens Delhi’s safety ecosystem for women

# APPRECIATION LETTER FROM DELHI COMMISSION FOR WOMEN

फिरदौस खान  
सदस्य  
दिल्ली महिला आयोग  
**FIRDOS KHAN**  
Member  
Delhi Commission for Women



कमरा नं० 208, सी ब्लॉक, द्वितीय तल, विकास भवन  
इंद्रप्रस्थ एस्टेट, नई दिल्ली-110002  
Room No. 208, C Block, 2nd Floor, Vikas Bhawan,  
IP Estate Delhi - 110002  
Phone : 9355000652, 9355000668  
E-mail : fkdew@delhi.gov.in

**F.5 (1)/DCW/FK/2019**

D.O. No. : .....

**25/07/2024**

Dated : .....

## APPRECIATION LETTER

This is to certify that the Sakshi Organization is implementing the Mahila Panchayat Programme, as granted by the Delhi Commission for Women. The Mahila Panchayat Programme, executed by the Sakshi Organization, not only brings about positive changes in individual lives, including support for victims of gender-based violence, but also significantly contributes to the broader movement for gender equality. Despite facing numerous challenges, the Sakshi Organization's unwavering commitment and adherence to the norms of the Mahila Panchayat Programme are both inspiring and deeply appreciated.

I extend my best wishes to the Sakshi Organization and encourage them to continue their invaluable efforts to build a safer and more equitable society for all women and girls.

(Firdos Khan)

To,

**Sakshi Organisation**  
Khasra No 156, Near MCD School,  
Opposite Nai Masjid, Chandan Hulla  
New Delhi.



## A SPECIAL NOTE OF THANKS TO ALL OUR CONTRIBUTORS AND SUPPORTERS

We are deeply thankful to thousands of individuals, corporate, institutions and agencies who have come along on this journey with us.

Please know that every contribution is important to us. In times, when every humanity suffers, when children struggle to access basic Education, when communities suffer basic facilities of food and shelter and now that disasters are happening more frequently and in places which have never seen a day before, all of us continuously working together is especially valuable

### OUR CURRENT PARTNERS

Our Dedicated Partners: Empowering Communities, One Partnership at a Time

#### FCRA PARTNERS

**Deborah Rose  
Foundation**



#### INSTITUTIONAL PARTNERS



*responsetnet*

## GOVERNMENT PARTNERSHIPS



## CORPORATE PARTNERS



Grant Thornton

RioTinto





**SAKSHI'S**  
**FINANCIAL SUMMARY & BALANCE SHEET**  
**(As on 31st March, 2025)**





## FINANCIALS

### SAKSHI

D-332 DEFENCE COLONY NEW DELHI-110024

#### INCOME & EXPENDITURE ACCOUNT AS ON 31ST MARCH, 2025

EXPENDITURE	AMOUNT (Rs.)	I N C O M E	AMOUNT (Rs.)
To Project Expenses (As per details)	7,12,64,159.00	By Projects Receipts (As per details)	7,12,64,159.62
To Other Overheads	21,43,073.54	By General Donation	25,81,165.62
To Amount Written Off	12,06,134.00	By Other Income	91,797.00
To Depreciation	1,40,754.00	By Amount Written Back	28,92,986.78
To Excess of Income over Expenditure	33,59,409.48	By Bank Interest	12,81,421.00
<b>Total (Rs.)</b>	<b>7,81,13,530.02</b>	<b>Total (Rs.)</b>	<b>7,81,13,530.02</b>

For Sakshi

  
 Mridula Tandon  
(President)

  
 Zuber Ahmed  
(Vice President)

Place : New Delhi  
Date : 28/10/2025



#### AUDITORS REPORT

As per our report in IOB of even date

For Laxmi & Company  
Chartered Accountants

FRN Q16881N



  
 Laxmi Narain  
(Prop.)

M No 088853

UDIN- 25088853BM0ESL5218



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011 - 49032406



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New Delhi, 110024