

ANNUAL REPORT

2023 - 24



TRANSFORMING LIVES STEP BY STEP

~Dr. Mridula Tandon,
President, SAKSHI



Sakshi a NGO working at the grassroots level pan India has been able to build a dedicated team working day and night to bring solutions to the problems of marginalized people of the society. Our story is the story of people of India. Sakshi has been tirelessly working more than 25 years for the upliftment of the poor and marginalized people specially focusing on women, children adolescent girls and boys and also for their health. The conviction to stick with each other has made this journey beautiful. Going forward in the face of new issues, challenges our path will also evolve and emerge around people and will bring new hopes for a better future where we will be better equipped to deal with the new world problems. Despite these challenging circumstances, Sakshi has remained steadfast in its mission to improve the lives of the less fortunate. Throughout this period, the organization has diligently worked towards restoring a sense of normalcy for the individuals it serves. With the continuous and generous support from all of Our Donors, partners & volunteers ~ Sakshi has been able to thrive and create an ever-lasting impact in the lives of many people and families.



Mr. Zuber Khan, Director,
SAKSHI

Mother Teresa once said, “Loneliness and the feeling of unwanted is the most terrible poverty”.

Sakshi has been working tirelessly since a long time to reach out to millions of such lonely and so-called unwanted people of our society, backing them and giving them strength to be self-reliant and fight for their well-deserved lives, which every individual of this world should be provided with, irrespective of their social status.

Sakshi leaves no stone unturned in ensuring that every individual who has been deprived of these for some reason, get the chance to avail these rights. Throughout this period, the organization has diligently worked towards restoring a sense of normalcy for the individuals it serves. This resilience underscores the importance of holding onto our values and purpose during the toughest of times, allowing them to guide us like a compass through an uncertain future. As we continue to support one another, I firmly believe that we must collectively emphasize the importance of expansive solutions and the need for a large number of dedicated individuals to work on implementing them.

As the Director of Sakshi I strongly believe that Sakshi has remained steadfast in its mission to improve the lives of the less fortunate. As a responsible citizen of this society, it is our duty and responsibility to give back to the society in which we live. Me with the effort of my Sakshi team gives us the strength to work with full dedication, sincerity and honesty. This world calls for a voluminous response, both in terms of ideas and the people who will drive positive change forward in return of the many things we avail from it in our day-to day lives.

SAKSHI

SAKSHI – Centre for information, education and communication, **founded in 1993**, is a non-profit voluntary organization registered under:

- The Societies Registration Act, 1860
- The Foreign Contribution Act
- Under Section 80 G of the Income Tax Act
- Under Ministry of Corporate Affairs for CSR

Currently SAKSHI has a pan India presence and working in the following states –

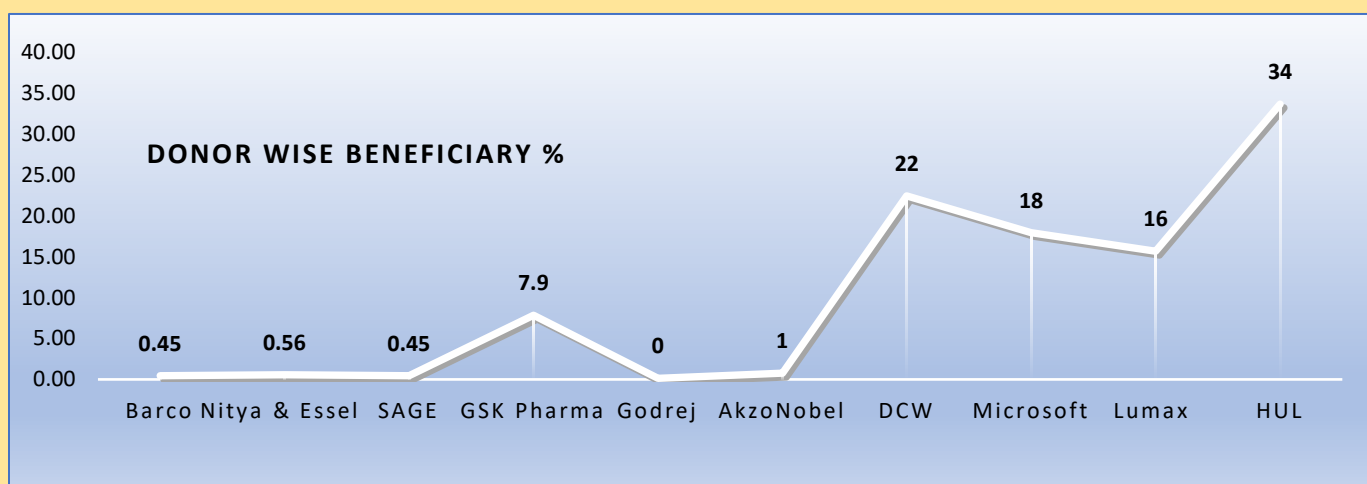
1. Delhi
2. Haryana
3. Uttar Pradesh
4. Maharashtra
5. Gujrat
6. Rajasthan
7. Odissa



Interventions of SAKSHI

Since the inception of Sakshi, We always focus on the integrated approach towards the people and communities in need . We categorised our approach in few thematical areas as mentioned below -

Projects with donor name	Barco	Nitya & Essel	SAGE	GSK Pharma	Godrej	AkzoNobel	DCW	Microsoft	Lumax (Lifeskill)	HUL
Project Beneficiaries	200	250	200	3500	60	350	10000	8000	6980	15000
%	0.45	0.56	0.45	7.9	0	1	22	18	16	34



EDUCATION

Early Childhood Care and Education (ECCE) – To support children through their early development i.e. physical, mental, language, cognitive, socio- emotional, and creative and aesthetic appreciation; and ensure synergy with health and nutrition.

Non Formal Education (NFE) - Enroll the dropped-out and Never Been to School children back into the formal education system by educating them through centers and schools.

Remedial Education (REC) – To provide remedial education to children upto class 8 who have been mainstreamed into regular schools.



CRECHE & DAY CARE CENTER

Sakshi runs child care (Crèche) for the children of working mothers from ages 0-12 living at construction sites of Delhi and Gurgaon (NCR). Through this initiative we ensure their care and safety while also overseeing their health, nutrition, early learning and etc.

Creche project itself is a very unique project that ensures the overall growth and development of the infants and the children who come to the center. The parents of these infants and the children are mostly daily wage laborers, rag pickers and construction site labours who are migrated to Delhi, Gurgaon and Noida to earn their living.

Sakshi is through their Creche and day care center facilitating these children three components –

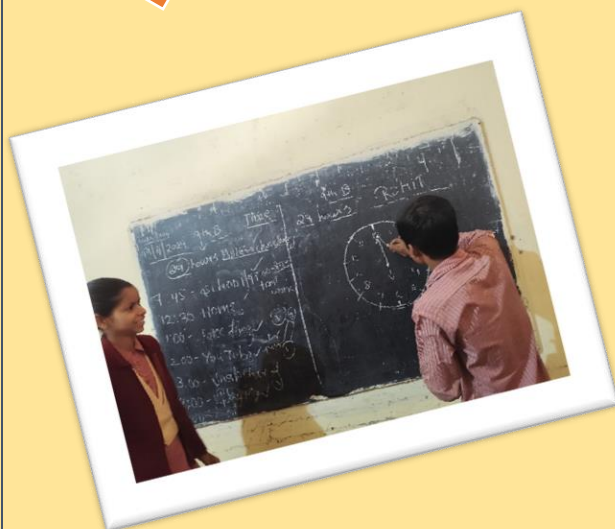
- Safety:** The infants and the young children comes to Sakshi's center and stay there for a long time till their parents take them back. This ensure the safety of these children at the center.
- Health & Nutrition:** In the center Sakshi provided them a healthy place to stay for long along with two nutritional meals for the children. The infants get proper care and hygiene at the centers.
- Education:** Children in age group of 2 and above learn the basic alphabets and get the facility of play school. They learn by doing and playing in the center.



LIFE SKILLS EDUCATION

To provide life skills training to adolescents' boys and girls in 30 schools in Haryana, Maharashtra and Gujarat.

Life Skills Lumax Charitable Foundation, the CSR wing of Lumax, has been facilitating social initiatives over the years focusing on Health, Education, Girl child empowerment and life enrichment programmes.



The Vision of the Foundation focusses on its endeavor to transform lives of children, youth and the elderly to have a better future and eternal hope.

The mission translates to - Provide education, life skills and health in communities around the plant locations for a better and healthy life and various other life enrichment programmes. Starting of the project since 2019, the project has successfully expanded with a focus on transforming the lives of young individuals by enabling a better and brighter future. Currently we are running this project in 18 Government schools In Gurgaon, Rewari & Bawal blocks of Haryana, Pune from Maharashtra and Sanand of Gujrat covering more than 7500 students from 9th Standard, especially who belong to poor or marginalized families. These sessions not only helping the

students but also indirectly benefiting the families and friends of them, which is approximately more than 15000 of individuals. Other than above mentioned Life Skill education, Sakshi is also working in collaboration with four Government schools and imparting computer training to the students at free of cost. The school has allotted a particular room that Sakshi modified and turned into a child friendly classroom. The computer teachers are appointed and they provide computer classes to the students of the schools. With this initiative Sakshi is supporting 825 students in the schools.

English Skill & Youth Project

The English Skills for Youth Project is designed to enhance the English language proficiency of young learners, especially from marginalized communities. The project aims to empower them with essential communication and employability skills. Sakshi has achieved the following this year -

1. **Curriculum Development and Digitization:** A comprehensive curriculum consisting of 15 lessons focused on English communication, employability skills, and personal development has been developed. These lessons have been digitized, making them easily accessible to students via the Learning Management System (LMS).



2. **Faculty Training:** Over 114 faculty members have been trained on effective English language teaching methodologies, enhancing the quality of instruction and learning outcomes.

3. **Club Leader Training:** More than 284 EPC (English Proficiency Center) leaders have been trained to guide and support students, ensuring a sustainable and impactful learning environment.

4. **Student Outreach and Enrollment:** The project has successfully engaged students from multiple institutions such as NIIT Foundation, Karnataka Government Engineering Colleges, DSCI, and SRF, resulting in 10,175+ enrollments on the LMS.



5. **Blended Learning Approach:** The project has implemented a blended learning model, combining both online and offline modes of learning. This approach has been effective in reaching a larger audience while maintaining quality education.

6. **Learner Club Establishment:** Over 109 student clubs have been set up across various locations. These clubs provide a platform for peer learning, group discussions, and knowledge exchange among students.

7. **Government Collaboration:** Collaborated with the Karnataka government to expand the project's reach and impact and Currently in the process of collaborating with the Uttarakhand and Punjab governments to further expand the project's reach.

Students Enrolled on LMS of implementation Partners	10185
Participating Colleges	60+
Faculties and TPO's trained	114
Module Digitized	15
Total Number of EPC leaders	284
Total Club Established	180 (aprox)
Club Currently Working	109
Baseline and M&E for Faculties	18
Baseline and M&E for students	100

This project was actually focusing on the youth, so the following are the impact that Sakshi has created with the present beneficiaries in the field.

Training of Trainers/ ATM:

Sakshi has been continuously working for the development of its human resources through various activities. ATM (All Teachers Meeting) is one of that that focus on the holistic development of the teachers of all the Sakshi's education centers.

ATM has been conducted once in every month with all the teachers in one of Sakshi's center in Gurgaon. This financial year Sakshi conducted 24 training with the teachers. The objective of these ATMs were to train the teachers about different child friendly teaching techniques, new government education policies, about community mobilizations. Sakshi also brings resource persons for imparting training on different topics. All these training and meetings helped the teachers to develop their skills and also confidence of approaching the parents, communities and other stakeholder.



Nutrition

Sakshi made a remarkable effort in enhancing the nutritional value and improving the health status of children in the project locations. On a daily basis, Sakshi distributed nutritional meals – Rice, Lentils, Fruits, Seasonal Vegetables etc to 3000+ children per day per month, which covering of more than 5 Lakh children in a year. The project has been implemented all the centers run by Sakshi in Delhi, Gurgaon and Noida. To track progress, Sakshi diligently maintained monthly records of the children. Progress was measured based on height and weight parameters, reflecting the positive impact of Sakshi's initiatives. The objective was to ensure the healthy growth of children, that can lead to a smaller number of fatigue and drop out from schools, regular attendance in NFE centres and in schools, physical and mental growth and decrease in malnutrition.



Impacts: The findings from the impact assessment survey are mentioned below –



- I. As per the parents and the Principal and Head Teacher of the two schools there has certainly a drop in the dropout rate of students in the schools
- II. The attendance had improved during the year 2023-24 in comparison to last years.
- III. 82% children health conditions have improved. Drop in the number of children falling sick in last six months.
- IV. 78% reported that their family members are now aware about good health and hygiene practices.

Healthy nutrition session with mothers: A total of 1000 mothers of students actively participated in an enlightening session on promoting a healthy nutrition lifestyle. The knowledgeable facilitator provided valuable insights to the women regarding the types of foods they should consume in various situations, such as during pregnancy, illness, and menstrual periods. Emphasizing the importance of a proper diet, the facilitator highlighted its significant benefits in maintaining good health and fitness, which includes the following -

- ✚ Prolonging lifespan through the consumption of nutritious foods.
- ✚ Enhancing the well-being of skin, teeth, and eyes.

- ✚ Supporting and nourishing the muscles.
- ✚ Strengthening the body's immunity to ward off illnesses.
- ✚ Fortifying bones for improved overall health.
- ✚ Reducing the risk of heart disease, type 2 diabetes, and certain cancers.
- ✚ Supporting healthy pregnancies and breastfeeding.
- ✚ Promoting proper functioning of the digestive system.
- ✚ By incorporating these essential dietary practices into their lives, the women can take proactive steps towards a healthier and more vibrant future.



Skill Development & Livelihood

Skill Development Project for the women from marginalized communities is an important aspect Sakshi's implementation work. Skill Development/Vocational training units of Sakshi are the centers to make the women and the girls with poor socio-economic background to become self-empowered. With that objective Sakshi is imparting skill development training through its various centers situated at Gurgaon, Haryana. The goal was to support the beneficiaries in developing their socio-economic conditions by imparting stitching and tailoring training with a job placement to each trainees. The focus was on the women beneficiaries.

In this journey of achieving the success in Skill Development & Livelihood, Sakshi got their project supported and funded by three donors in FY 2023-24, who were -

PNB Housing, Pehel Foundation in Collaboration with OneStage, Implemented by Sakshi.

Fresenius Kabi in Collaboration with Sakshi

Rio Tinto in collaboration with OneStage implemented by Sakshi.

In the FY 202-24 Sakshi has enrolled 518 trainees in Sakshi's Skill training centers and 98 % of trainees had got placement in different clothing companies after the completion of the training.



The OneStage, Rio Tinto & Sakshi livelihood project spanned four batches from Dec -23 & March 24, enrolling a total of 121 beneficiaries. We

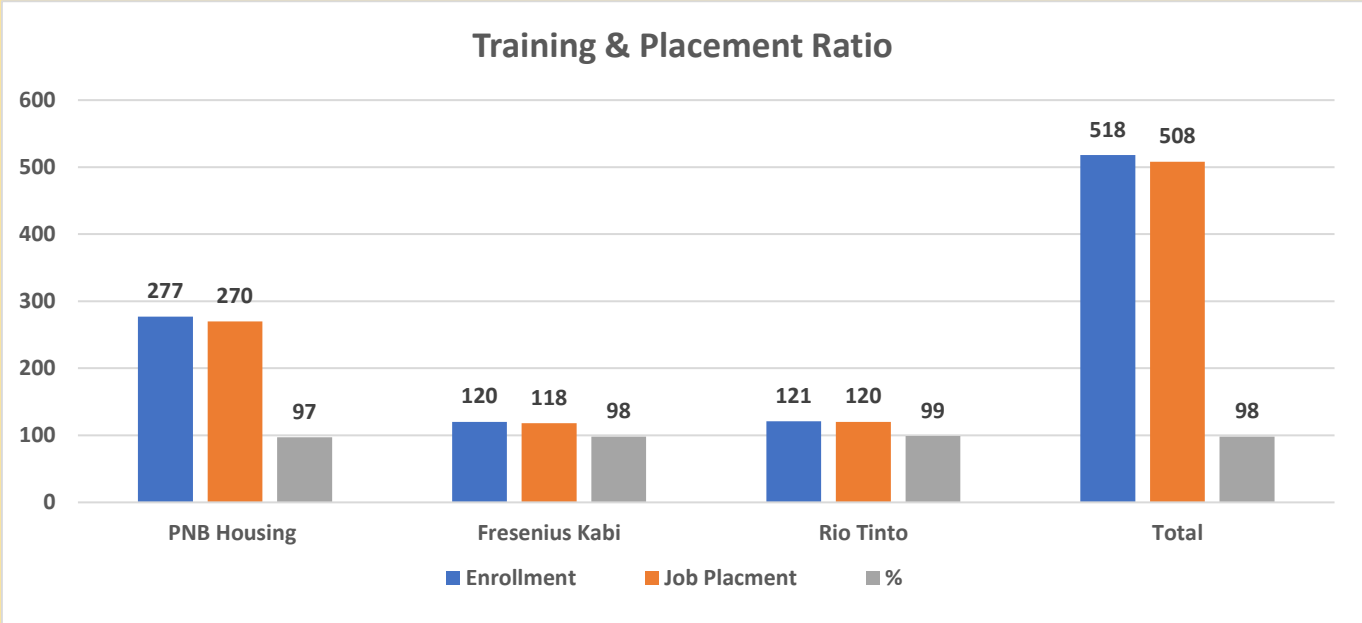
are delighted to report that 120 (99%) of these participants have not only successfully graduated but have also secured placements in reputable garment companies such as Krishna Labels Pvt. Ltd., Modelama Exports Pvt. Ltd etc.

The project spanned four batches from Aug 23 to Nov 23, enrolling a total of 120 beneficiaries. We are delighted to report that 118 (98%) of these participants had not only successfully graduated but had also secured placements in reputable



garment companies such as Krishna Labels Pvt. Ltd., Modelama Exports Pvt. Ltd etc.

The OneStage, Pehel Foundation & Sakshi livelihood project spanned nine batches from Oct -23 to April 24, enrolling a total of 277 beneficiaries. We are delighted to report that 270 (97%) of these participants have not only successfully graduated but have also secured placements in reputable garment companies such as Krishna Labels Pvt. Ltd., Modelama Exports Pvt, Ltd. Orient fashion Pvt. Ltd, Om Overseas Ltd etc.



Health Services

The primary objective of our healthcare initiative is to enhance community health and minimize disease occurrences by delivering prompt and improved access to diagnostic healthcare facilities via our Mobile Medical Unit (MMU). Our overarching goal is to boost people's health confidence and overall well-being. As a testament to our efforts, we have provided support to 10,224 beneficiaries through the utilization of MMU, OPD services, and Health Camps.

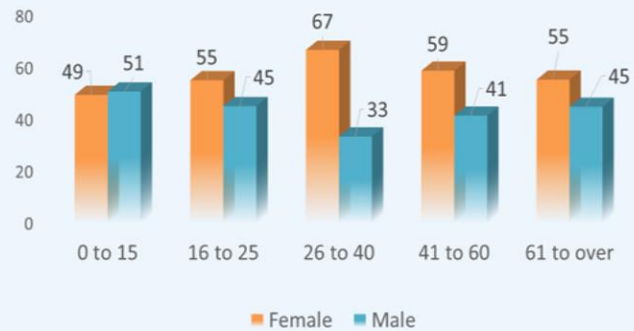
Currently Sakshi is covering 22 no of Villages in villages of Chiplun in Maharashtra and running the OPD for the villagers as well for regular treatment.



Total Patients Covered in FY 2023-24 through Prabhat Healthcare Service are 24577 against a target of 24240.



AGE WISE PATIENT RATIO (%) - MALE & FEMALE



SCHOLARSHIP:

Nai - Tarang Girls Scholarship Program (Scholarship support to meritorious girls from Government School)

492 from 26 school identified through survey and then finally 153 girls and 20 individuals had been selected for the scholarship support.

- Sakshi collected the request letters from the girls and based of the findings of the survey identified 153 girls.
- Sakshi observed that cash support through parents many times ends up in regular expenses, rather than paying the educational fees. So Sakshi came up with a new strategy and instead of paying the cash amount to the student or parents, Sakshi started to pay the fees of the students for the tuitions and other trainings directly to the teachers accounts.
- Support in kind not in cash. Head masters involved for 10th & 12th.



Women Empowerment:

a. Mahila Panchayat:

Sakshi in association with Delhi Commission for Women (DCW) offers crisis intervention and legal aid at community level and help to tackle local level legal disputes and assist in reduction and reconciliation of violence against women. Potential community leaders are identified,



trained and motivated to volunteer as Mahila Panchayat Members forming a 30 member team. They were trained on dispute addressing mechanisms, legal components relevant to crimes against women, given exposure about the existing legal position regarding property, maintenance, marriage, custody, etc. They are also given training in counseling, FIR writing and legal process while pursuing it further with police stations and lawyers. The programme is undertaken in four areas of South Delhi and South East Delhi, covering two police station: FatehPur Beri and Kotla Mubarakpur. Training has proved to enable Mahila Panchayat to address cases of women's distress and creating awareness of their rights. This year Sakshi has covered 800 cases related to different crimes against women, like domestic violence, Dowry , Triple Talaq, Cases with Senior Citizens and more. Other than addressing the registered cases, the team also performed do to do visits in the communities and reach to more than 5000 individuals to raise awareness on such issues. The Mahila Panchayat team also facilitated the community in registering and accessing different government entitlements and documents like – birth certificates, Aadhaar card, ration cards, Pan cards etc. As a part of their role they conducted Health camp, vaccination camp, yoga classes etc as well with the community people specially women and girls.

b. Mobile Helpline (MHL) - 181:

DCW in association with Sakshi works on running the 181- Women (Mahila) Helpline (MHL). The helpline is a 24X7 toll-free phone number which seeks to provide immediate assistance to women in distress. It is operated through a network of counselors, supervisors, consultants and experts.

Functioning of the helpline has supported women to report cases not just in Delhi but also in other states. The counsellors immediately begin

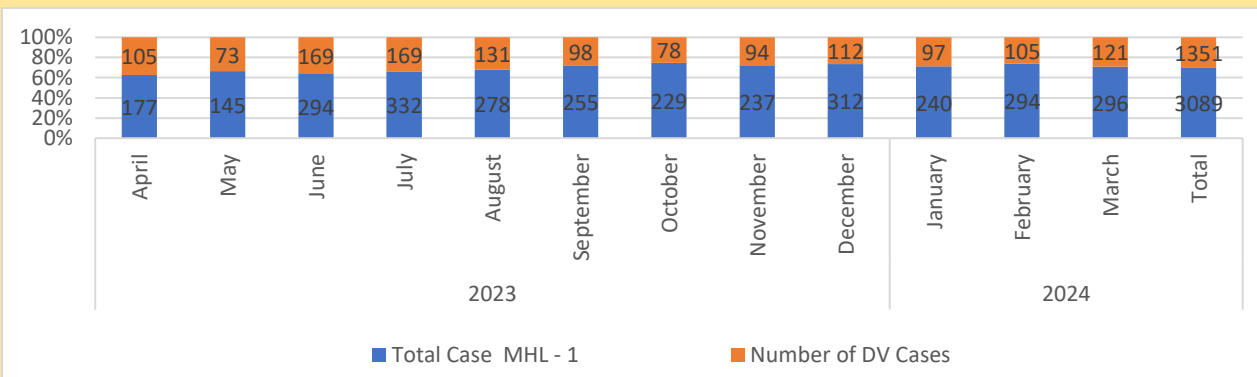


assisting these women, and a team for assistance

reaches, if required on the spot. The Helpline also disseminates' information about various support services and governmental schemes and programs which are available to women and the girls. The DCW has been able to substantially decreased rate of dropped calls and is trying to reduce further to zero. Sakshi MHL is working in Southeast and South Distt. of Delhi, covering the following Police Stations & had approached more than 4500 women in distressed and provided them all kind of support. The detail data is given below for references –

Defence Colony	Kotla Mubarakpur	South Campus	RK Puram
Lodhi Colony	Hazrat Nizamuddin	Vasant Vihar	Sunlight Colony
Safdarjung Enclave	Lajpat Nagar	Vasant Kunj North	Kotla Mubarakpur
Sarojini Nagar	Amar Colony	Vasant Kunj South	Greater Kailash
Jamia Nagar	Hazrat Nizamuddin	Kalkaji	

Domestic Violence (DV) Cases													
Year	2023										2024		
Month	April	May	June	July	August	September	October	November	December	January	February	March	Total
Total Case MHL - 1	177	145	294	332	278	255	229	237	312	240	294	296	3089
Number of DV Cases	105	73	169	169	131	98	78	94	112	97	105	121	1351



Employee Engagements Programme & Celebration of Special Days:

Employee engagement/volunteering is the need of the hour for the corporates. Along with the CSR projects corporate also wants their employees to invest their times for the social causes, as this brings the corporate employees more near to the developmental projects, the beneficiaries as all they get an understanding of how difficult the lives these marginalized people and why CSR is required for the upliftment if these people from different segments of the society.



This year corporates like – Rio Tinto, Blackberry, AkzoNobel, SAGE, HUL did their employee engagement activities in Sakshi centers with the children. The volunteers spent times with the children by playing games, recitations, taking computer and academic classes,



drawing classes, beautification of the centers by painting, cleanings and planting trees and many more. The Celebration and observing different days and event in all Sakshi's education centers where the employees also participated from different corporates with the children. Some of the children went to the corporate offices as well to participate different events.

Grantt Thornton had a great time with the children and later they also made a donation.





Our Partners

FCRA PARTNERS:

**Deborah Rose
Foundation (USA)**

**Milaap Social
Ventures (USA)**



CORPORATE PARTNERS



GOVERNMENT PARTNERSHIPS



DCW



Department of School Education



ignou
THE PEOPLE'S
UNIVERSITY



INSTITUTIONAL PARTNERS



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Income and Expenditure Statement – 2023 - 24

SAKSHI

D -332 DEFENCE COLONY NEW DELHI-110024

INCOME & EXPENDITURE ACCOUNT AS ON 31ST MARCH, 2024

<u>EXPENDITURE</u>	<u>AMOUNT (Rs.)</u>	<u>I N C O M E</u>	<u>AMOUNT (Rs.)</u>
To Project Expenses (As per details)	68,394,108.38	By Projects Receipts (As per details)	68,394,108.38
To Other Overheads	1,749,386.59	By General Donation	1,833,213.92
To Amount Written Off	855,416.00	By Amount Written Back	1,494,315.00
To Depreciation	164,968.00	By Bank Interest	1,360,947.00
To Excess of income over Expenditure	1,918,705.33		
Total (Rs.)	<u>73,082,584.30</u>	Total (Rs.)	<u>73,082,584.30</u>

For Sakshi

Mridula Tandon

**Mridula Tandon
(President)**

Zuber Ahmed

**Zuber Ahmed
(Project Director)**

Place : New Delhi
Date : 30.09.2024



AUDITORS REPORT

As per our report in 10B of even date

For Laxmi & Company
Chartered Accountants

FRN 016881N

Laxmi Narain

**Laxmi Narain
(Prop.)
M No 088853**



Balance Sheet – 2023 - 24

SAKSHI

D -332 DEFENCE COLONY NEW DELHI-110024

BALANCE SHEET AS ON 31ST MARCH, 2024

AMOUNT (RS.)		A S S E T S		AMOUNT (RS.)
CORPUS FUND		FIXED ASSETS		
Opening Balance	1,256,620.16	(As per Schedule)		981,215.00
SURPLUS ACCOUNT		CURRENT ASSETS, LOANS & ADVANCES		
Bal. B/f.	14,286,624.52	Tax Deducted at Source		1,686,163.42
Add: Excess of Income over Exp	1,918,705.33	Amount receivable in Projects		
	16,205,329.85	(As per details)		4,952,220.00
PROJECTS ADVANCE		Other Loans & Advances		
(As per details)	19,914,916.87	(As per details)		454,100.00
T D S PAYABLE		CASH & BANK BALANCES		
(As per details)	18,654.00	Cash in hand		32,962.00
EXPENSES PAYABLE		Bank Balances		
(As per details)	2,754,323.00	(As per details)		31,025,680.46
OTHER LIABILITIES		FDR WITH BANKS		
(As per details)	96,640.00	Fixed Deposits with SCB		3,176.00
		Fixed Deposits with Axis Bank		1,110,967.00
Total (Rs.)		Total (Rs.)		
				40,246,483.88

For Sakshi

Mridula Tandon (President) Zuber Ahmed (Project Director)

Place : New Delhi
Date : 30.09.2024



AUDITORS REPORT

As per our report in 108 of even date

For Laxmi & Company

Chartered Accountants

FRN 016881N

Laxmi Narain

(Prop.)

M No 088853



A Special Note of Thanks to all our contributors and supporters



We are deeply thankful to thousands of individuals, corporates, institutions and agencies who have come along on this journey with us.

Please know that each and every contribution is important to us. In times, when every humanity suffers, when children struggle to access basic Education, when communities suffer basic facilities of food and shelter and now that disasters are happening more frequently and in places which have never seen a day before, all of us continuously working together is especially valuable.

THANK YOU

