

ANNUAL REPORT

Transforming Lives:
Step by step

2020-2021



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MESSAGE FROM THE DESK



Over the years, Sakshi has been able to build a dedicated team working day and night to bring solutions to the problems, a large army of passionate, committed volunteers, contributors and people who have supported us with material, time, efforts, dedication, networks and hard work. The conviction to stick with each other has made this journey beautiful. Our story is the story of people of India. Going forward in the face of new issues, challenges our path will also evolve and emerge around people and will bring new hopes for a better future where we will be better equipped to deal with the new world problems. Thanks to You- Our Donors, partners & volunteers- we've been able to create an ever-lasting impact in the lives of many people and families.

~Dr. Mridula Tandon, President

Writing this note at a time when the whole world is in grip of a pandemic, is a reminder of the unpredictability of life; how even the best-laid out plans don't work. More importantly, it highlights that even in the toughest times our values, purpose, resilience and standing with the people can be the compass to navigate whatever the future brings. While we stand with each other I believe, "This world is the world of volume, we do need solutions in volume and the people who work on those are also needed in volume."

~Mr. Zuber Khan, Executive Director





ABOUT SAKSHI

SAKSHI – Centre for information, education and communication, founded in 1993, is a non-profit voluntary organization registered under:

- The Societies Registration Act, 1860
- The Foreign Contribution Act
- Under Section 80 G of the Income Tax Act

Sakshi works towards a sustainable comprehensive community development through the means of Education, Hygiene and ensuring equitable opportunities for all.

We believe that the trifecta of Education, Health and Community development are the fundamental aspects to lead a sustainable and impactful growth in the lives of an individual and society as a whole.

Therefore, taking into consideration these aspects, Sakshi has been working to create an enabling and comprehensive path of change. We have been collectively progressing from poverty to prosperity by creating spaces and opportunities to empower the neglected section of the society.

"Transforming the lives of neglected section of the society by enabling and providing them the tools and infrastructure to actualise their aspirations and hopes."

"Our mission is to create, find and support programmes that looks after the comprehensive well-being and empowers the neglected section of the society in an equitable manner."

Objectives

- To provide access to Primary education to under privileged Children
- To enable children from marginalised backgrounds to coalesce with the mainstream society
- To furnish employment opportunities to the youth for better livelihood
- To raise awareness on the importance of education and upliftment of the girl child in Slum communities

Principles

- All-Round Care by providing for a healthy mind, body and soul.
- Serve as guides & mentors and assist in providing resources.
- Ensure Joyful Learning by ensuring teaching methods which are enjoyable via role play, songs, essays etc. for better retention, motivation & to ingrain a joyful work ethic in the children
- We strictly Commit to and follow a Sustainable approach towards what we are set out to achieve

Values



Integrity



Collaboration



Empowerment



Agility



Respect

2020-21 at a Glance

Impacted 537504 Lives

304627



Women

25064



Children

61



Communities

25



Partners

6



Themes



1.

EDUCATION



47 centres &
Schools



12 Partners

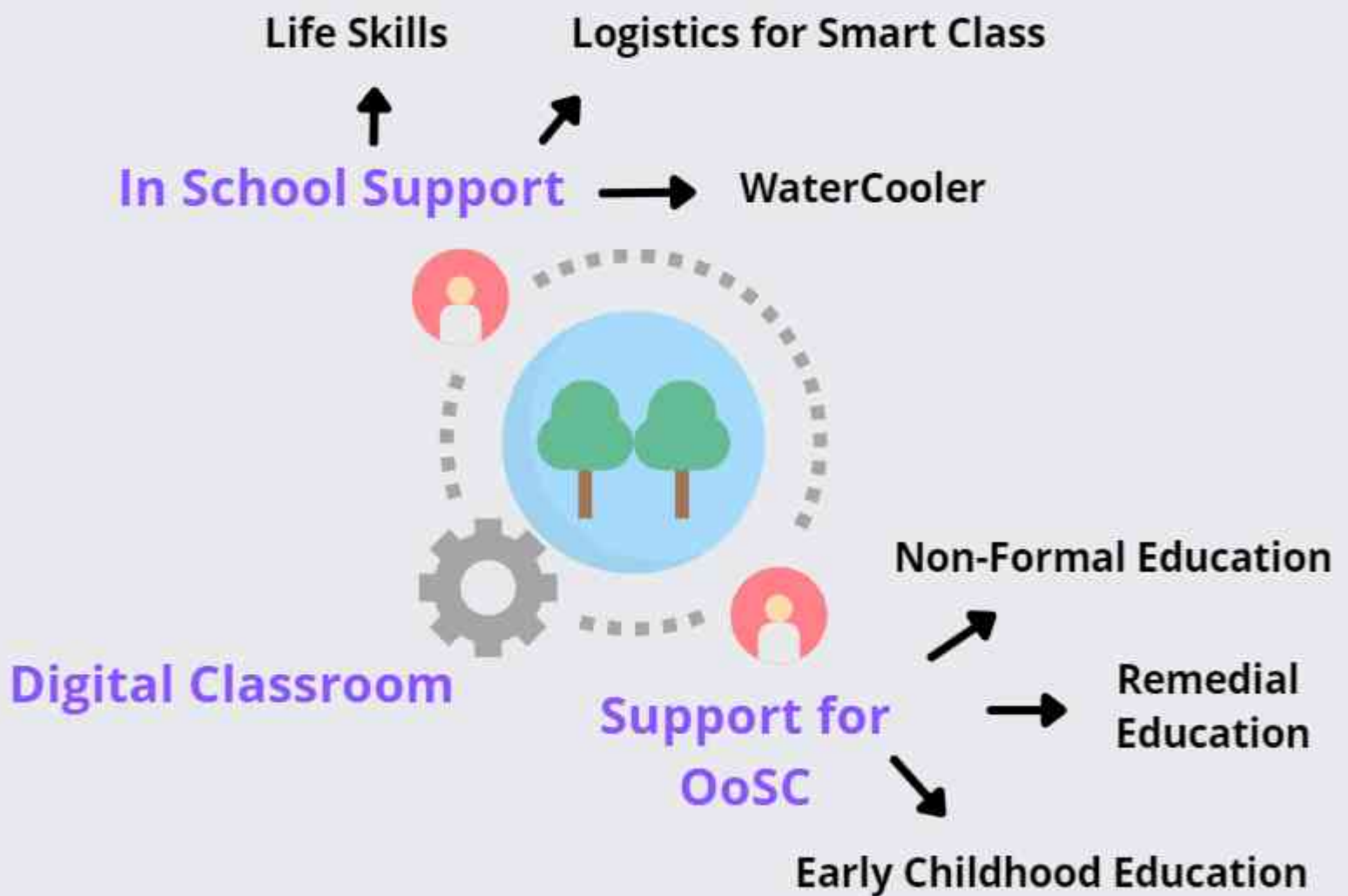


14650 Beneficiaries

Gurugram being a hotspot for Out of school Children, with a migration rate of 91-97%, Sakshi has been making efforts to provide access to quality education to Out of School children (OoSC) as well as In school children, through government and Non- government institutions, in direct and public-private partnerships.



Programmes In Education



a) Support for OoSC

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Non -Formal Education

Although elementary education is a constitutional right and despite continuous efforts there is a considerable margin of children who have either never been or have dropped out of school. Due to various tedious procedural reasons the children of the slum migrants remain outside the periphery of quality education. Thus, Non formal education plays a very vital role in the rural & slum areas. It has proven to be a viable alternative to formal primary education for 5-14 year age group of children who cannot afford formal primary educational system.

The rules under the Right to Education Act (RTE Act) use a reference period of 45 working days at any time after the beginning of a school year to identify out-of-school children. If a child does not attend school even for a day in this reference period they are identified as out-of-school children. We identify such individuals and enrol them as OoSC and focus on overall development by tutoring them in a manner that they can easily be integrated to a regular educational system, for which we have adopted a resilience model as against the conventional bridge one.

Early Childhood Care & Education



At Early Childhood, one develops the cognitive, physical, social and emotional skills, which lay the foundation for holistic development. These learnings are largely determined by supportive family structure and community care practices.

But with the families coming from difficult socio-economic realities it is found that the burden of child-care is shifted on to the hands of the elder siblings of the family. This burden eventually keeps them away from the educational structure.

With growing urbanisation, the need and increase in maternal employment has devoid children from accessing informal child care as it is essentially believed to be the responsibility of a woman.

This challenge paved way for organised Pre- School Education/ Early Childhood Care and Education (ECCE). Recognising the significance of informal child care, Sakshi imparted ECCE for disadvantaged families. The curriculum is designed as activity based. The activities spanning for four hours in a day focuses on the overall development indicators necessary for a child's growth i.e. cognitive, physical development, language etc.

These ECCE centres in regions of Delhi and Gurgaon ensure a safe and healthy environment where the children can grow their knowledge, develop necessary skills of thinking, imagination, writing. This also prepares them to become part of the mainstream school structure upon enrolment after turning 6 years old.

Remedial Education



Remedial education is vital for the students who are the first generation learners and due to lack of guidance and parental support fall behind in an educational structure. The RECs help the children to achieve their greater potential and develop over all personality so that they do not feel short of themselves and reach on the verge of dropping out of schools. The programme is designed in a manner which helps children by assisting them to understand and apply skills sets in accordance with the school curriculum. In this manner the children's confidence is boosted and motivates them to continue with their education.

Sakshi focuses on enrolling children from the NFE programme who have been integrated in the formal education system. We have also put our efforts to enrol children from the most marginalised community of rag pickers, slum dwellers, migrant labourers etc. who do not have access to education due to economical, demographical, social factors etc.

b) In School Support



Life Skills

The CSR wing of Lumax charitable Foundation in partnership with Sakshi came together to further the cause of health, education and various other life enrichment programmes. The focus has been on transforming the lives of individuals by enabling a better and brighter future. We identified 18 schools together to run a pilot project on Life Skill Training to impart to students from 9th standard especially the vulnerable gender from Bawal and Gurgaon Block, Haryana and at Sanand, Gujarat.

Logistics for Smart Class

In collaboration with Mitsui Chemical India Pvt.Ltd, Sakshi has been providing access to Smart classes to 1100 children in 2 schools, which has changed the quality of education for these children, as the pedagogy got vast for children.

Water cooler

In collaboration with Mitsui Chemical India Pvt.Ltd, Sakshi has been providing access to quality water to 5000 children in 6 schools, which has helped them improve the health of these children and decrease the risk of water borne diseases.



c) Digital Classroom

We believe that the foundation of digital literacy has four factors i.e. Technological skills and access, authorship and representation rules, and online social responsibility. This format does not do away from the traditional methods of literacy but only enhances it. Various International commission suggests that digital literacy is essential to school's success and later a lifelong improvement for individuals. Embracing technology and digital literacy is a key factor to encourage learning from infancy through adulthood. Acknowledging the need and advancements in education and enabling the children to be integrated with a digital global structure, Sakshi in partnership with Microsoft has come together to extend their support. We have managed to set up digital classrooms in 10 govt. schools in association with the Department of Secondary Education, Government of Haryana.



2.

GENDER



Covering 26 Locations



2 Partners



300300 Beneficiaries

Sakshi's Gender intervention has been one of the most fundamental aspects of achieving overall developmental perspective. There are so many different variables which establishes women's freedom which includes geographical location (urban/rural), educational status, social status (caste and class), and age. Women have been subjected to negligence in terms of health, Education, employment opportunities, amidst the supportive yet inefficient policies, which devoids them of decision making.

"Sakshi has been running Mahila Panchayat and Mobile Helpline (MHL) in collaboration with Delhi Commission for Women. We really appreciate the enthusiasm, determination and continuous efforts with which they are running the respective programmes."

- Ms. Firdos,
Member, Delhi Commission for Women



**Skill
Development**



Mobile Helpline



**Mahila
Panchayat**

a) Skill Development



Eliciting the participation of the community in all the programs have been one of the most important strategies of Sakshi to aim towards sustainability. Thus, Sakshi's Skill Development centres' situated in Gurgaon (Udyog Vihar and Dundahera) aims to impart skill training to men and women from vulnerable families, especially those, who lost jobs during/due to COVID-19. This is a step to help these people restore their livelihood and support their families.

We ensure a proper system of support from experiential learning to job placements at Garment factories and have been able to successfully achieve 100% placement rate, for about 300 men and women. These centres are sponsored by Rio Tinto.

b) Mahila Panchayat

Sakshi in association with Delhi Commission for Women offers crisis intervention and legal aid at community level and help to tackle local level legal disputes and assist in reduction and reconciliation of violence against women. Potential community leaders are identified, trained and motivated to volunteer as Mahila Panchayat Members forming a 30 member team. The programme is undertaken in four areas of South Delhi and south east Delhi, covering two police station: FatehPur Beri and Kotla Mubarakpur. There are 30 members in each panchayat. These members are trained in various social, political, legal components relevant for a dispute addressing mechanism form, lodging FIRs, information regarding property, marriage, custody etc. Training has proved to enable Mahila Panchayat to address cases of women's distress and creating awareness of their rights.



c) Mobile Helpline - 181 (MHL)



DCW in association with Sakshi works on running the 181- Women (Mahila) Helpline (MHL). The helpline is a 24X7 toll-free phone number which seeks to provide immediate assistance to women in distress. It is operated through a network of counselors, supervisors, consultants and experts. The efficient functioning of the helpline has supported women to report cases not just in Delhi but also in other states. The counsellors immediately begin assisting these women, and a team for assistance reaches, if required on the spot. The Helpline also disseminates information about various support services and governmental schemes and programmes which are available to women and the girls.

The DCW has been able to substantially decrease the rate of dropped calls and is trying to reduce further to zero. Sakshi MHL is working in Southeast and South Distt. Of Delhi, covering Police Stations: Defence Colony, Lodhi Colony, Safdarjung Enclave, Sarojini Nagar, RK Puram, South Campus, Vasant Vihar, Vasant Kunj, North, Vasant Kunj South, Kotla Mubarakpur, Hazrat Nizamuddin, Lajpat Nagar, Amar Colony, Greater Kailash, Kalkaji, Jamia Nagar, Sunlight Colony.



3.

HEALTH AND WASH



Water, sanitation, and hygiene (WASH) are fundamental to the provision of quality and people-centered healthcare services.

All major initiatives to improve health scenario depends on sustainable provision of basic WASH services in healthcare facilities. The lack of access to water and sanitation and poor hygiene behavior has a major role to play in the deteriorating health scenario in India.

Believing to overcome and reduce the negative impact on the health status of India--Sakshi has started to work towards the development of health and WASH facilities for the children, in the communities at large through:

- Renovating toilets
- Providing access to water facilities and Hand wash basins
- Dustbins in the schools of the Delhi NCR.



11 Locations



4 Partners



75240 Beneficiaries

4. Samajik Suvidha Kendra



SAKSHI believes, and has been working for an integrated community development, with special focus on the vulnerable section of the society. This 360 degree approach has been possible with the support of **GlaxoSmithKline Consumer Healthcare (GSKCH)**.

The approach adopted is that of a well knit cascade model :

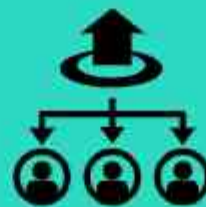
Teacher — Child — Parents — Community



3 communities



1 Partner



85000 Beneficiaries

Periodical WASH sessions have been organised in the communities at Gurgaon for awareness with proper hand washing and hygiene techniques. These have helped the families/communities maintain hygiene during the spread of virus.

Education

Under Education, Sakshi has been constantly providing support to children through Early Childhood Care Education, Non- formal Education and Remedial Classes. This has helped the children continue their education even during tough times.

WASH



Awareness

Sakshi Organised 2 OPD camps through Samajik Suvidha Kendra, for the community members, which were appreciated, as it helped a lot of families, who couldn't reach out to doctors for various reasons, especially during pandemic, to address their health concerns.

Health

Sakshi has been making constant efforts to provide 360Degree support to the communities and thus, spreads awareness and allows support for the government schemes, which can help them with their rightful benefits.

Samajik Suvidha Kendra

5. CRECHE & DAY CARE CENTER



Sakshi has been managing and supervising mobile day care centre & Creche at constructional sites at Gurgaon for 3 consecutive years. Sakshi centres provides holistic day-care focusing on the cognitive and behavioral development of the children, nutrition, health and hygiene. Children are enrolled in three groups as per their age. The ones aged between 0 to 3 years are taken in Sakshi's crèche, 3 - 6 year old children are enrolled at Sakshi's Balwari centre and the children from 6-14 years of age are enrolled in Non Formal Education group operating from the same unit.

SAKSHI reached 240 children through these centre

6. COVID Pandemic - Support



Distribution of PPE Kits



Raw material & Cooked food Distribution



Sanitisation Kit Distribution



Travel support to Migrants



Plasma Donation Camps

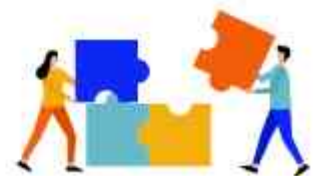
Sakshi Stood by its values of : Agility, Respect and Collaboration, in the most difficult times for humanity. During the outbreak of Pandemic - COVID-19, Sakshi spread its hands to help and support people through food, sanitisation kits and all the emergency support we could. Our staff literally moved on wheels 24*7 in order to help people. Our Approach was to focus on awareness and knowledge dissemination, as we were helping the families to sustain and thrive through the difficult times.



21 Communities



215000 Beneficiaries



10 Partners

Become a Sponsor



We would be highly delighted to have you in our family of sponsors. Your one good step will bring these marginalized children closer to a better life that they dream of.

A special lunch/dinner for up to 125 children -INR 10,000

Breakfast or evening snacks for up to 125 children -INR 5,000

Donation in cash or kind for specific purpose like blankets, warm clothes, bed cushions, bed sheets, pillows, play materials, clothes, shoes, socks, locks and keys, etc

An outing for 40 children of your choice for a day/ Arrange transportation -INR 20,000

Sponsor a child for one year (including food, shelter, clothing, health, education, games, outings, etc.) -INR 72000/-

Volunteer with us for COVID relief - FREE



SAKSHI
D -332 DEFENCE COLONY NEW DELHI
BALANCE SHEET AS ON 31ST MARCH, 2021

	AMOUNT (RS.)	A S S E T S	AMOUNT (RS.)
CORPUS FUND		FIXED ASSETS	
Opening Balance	1256820.18	(As per Schedule)	1,85,004.00
SURPLUS ACCOUNT		CURRENT ASSETS, LOANS & ADVANCES	
Bal. B/f.	8470785.63	Telephone Security	6,000.00
Add: Excess of Income over Exp	10,05,159.25	Tax Deducted at source	1,97,363.00
	<u>3,49,99,951.00</u>	TDS (A Y 2021-22)	6,121.00
PROJECTS ADVANCE		Amount receivable in Projects	
(As per details)	3,49,99,951.00	(As per details)	44,53,198.00
T D S PAYABLE		Other Loans & Advances	
(As per details)	1,86,329.00	(As per details)	8,44,836.00
EXPENSES PAYABLE		CASH & BANK BALANCE	
(As per details)	48,80,916.00	Cash in hand	89,603.00
OTHER LIABILITIES		Bank Balances	
(As per details)	1,90,875.00	(As per details)	4,42,63,285.04
		FDR WITH BANKS	
		Fixed Deposits with SCB	3,176.00
		Fixed Deposits with Axis Bank	9,42,050.00
Total	<u>5,09,90,636.04</u>	Total	<u>5,09,90,636.04</u>

Mridula Tandon
 (Mridula Tandon)
 President

Zuber Ahmed
 (Zuber Ahmed)
 Project Director



AUDITORS REPORT
 We report in 10B of even date
 SAMPRK & Associates
 Chartered Accountants
 FRN 013022N
(Keshav Kumar)
 Partner
 M No 088271

Place : New Delhi
 Date : 19/01/2021

0.00

D-332 DEFNCE COLONY NEW DELHI
INCOME & EXPENDITURE ACCOUNT AS ON 31ST MARCH, 2021

EXPENDITURE	AMOUNT (RS.)	I N C O M E	AMOUNT (RS.)
To Project Expenses (As per details)	5,04,53,520.22	By Projects Receipts (As per details)	5,04,53,520.22
To Other overheads	28,25,613.72	By General Donation	22,95,155.37
To Depreciation	21,468.00	By Bank Interest	14,93,085.60
To Excess of income over Expenditure	10,05,159.25	By Other Income	64,000.00
Total	5,43,05,761.19	Total	5,43,05,761.19

AUDITORS REPORT

As per our report in 10B of even date

Mridula Tandon
 (Dr Mridula Tandon)
 President

Zuber Ahmed
 (Zuber Ahmed)
 Project Director



For SAMPRK & Associates
 Chartered Accountants
 FRN 013022N
Keshav Kumar
 (Keshav Kumar)
 Partner
 M No 088271

Place : New Delhi
 Date : 19/01/2021





TO DONATE:
CONTACT: MR. ZUBER KHAN, EXECUTIVE DIRECTOR
PH: 9811233595/011-24621743
EMAIL: SAKSHI.CEC@GMAIL.COM
Website: www.sakshingo.org



Visit us

Head Office:
D-332, Defence Colony, New Delhi - 110024
Website: www.sakshingo.org

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Department of School Education

A special Note of Thanks to all our contributors and supporters

We are deeply thankful to thousands of individuals, corporates, institutions and agencies who have come along on this journey with us.

Please know that each and every contribution is important to us. In times, when every humanity suffers, when children struggle to access basic Education, when communities suffer basic facilities of food and shelter and now that disasters are happening more frequently and in places which have never seen a day before, all of us continuously working together is especially valuable.